

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
December 12, 2024
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Adrienne Eaton
Craig Ford
William Higgins
Barry Kushnir
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel
John Boppert, Deputy General Counsel
Frank Kanther, Deputy General Counsel
Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 15, 2023 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) e-mailed to the business offices of the Trenton Times and the Courier Post;

(c) posted on the agency's web site.

Furthermore on December 4, 2024, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the November 26, 2024 meeting. Commissioner Kushnir moved the minutes and Commissioner Eaton seconded the motion. The motion to adopt the minutes was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The Chair advised that a request for a stay of P.E.R.C. No. 2025-5 by the Camden Board of Education was denied. The Chair advised that a Rulemaking Petition to amend the Agency's unfair practice rules was received from the NJ State AFL-CIO. The Chair advised that Rutgers University's challenge to the subcontracting amendments to the EERA is scheduled for January 10, 2025. Lastly, the Chair advised that planning sessions for the 2025 PERC Conference are underway.

The General Counsel commented on Newark Fire Officers Union v. City of Newark, 2024 N.J. Super. Unpub. LEXIS 2969 (App. Div. Dkt. No. A-0015-21).

The first case for consideration was Trenton and PBA Local 11 (Superiors), Docket No. CO-2023-050. Commissioner Eaton moved the draft decision and Commissioner Higgins seconded the motion. Commissioner Papero is recused from voting on matters involving the New Jersey State Policemen's Benevolent Association. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins and Kushnir).

The next item for consideration was J.M. and Eastampton Township Education Association, Docket No. CI-2023-027.

Commissioner Kushnir moved the draft decision and Commissioner Higgins seconded the motion. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next item for consideration was County of Hudson and Hudson County Superior Officer's Association, Local 109A, Docket No. SN-2025-005. Commissioner Eaton moved the draft decision and Commissioner Higgins seconded the motion. Commissioner Papero is recused from voting on matters involving the New Jersey State Policemen's Benevolent Association. A discussion ensued. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins and Kushnir).

The next item for consideration was Union Township Board of Education and Union Township Education Association, Docket No. CO-2023-157. Commissioner Kushnir moved the draft decision and Commissioner Eaton seconded the motion. A discussion ensued. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next item for consideration was the readoption of Chapter 11 Rules with Amendments. Commissioner Eaton made a

motion to open up the comments period and Commissioner Kushnir seconded the motion. The motion to open up the comments period for the readoption of Chapter 11 Rules with Amendments was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next item for consideration was the Annual Notice of Regularly Scheduled Meetings for 2025. Commissioner Eaton moved the motion and Commissioner Papero seconded the motion. The motion to approve the Annual Notice of Regularly Scheduled Meetings for 2025 was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The Chair asked for a motion to adjourn the meeting. Commissioner Kushnir made a motion to adjourn the meeting and Commissioner Eaton seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero). The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, January 30, 2025.